



ELIASSEN GROUP

Agile Consulting Services

Agile Experts

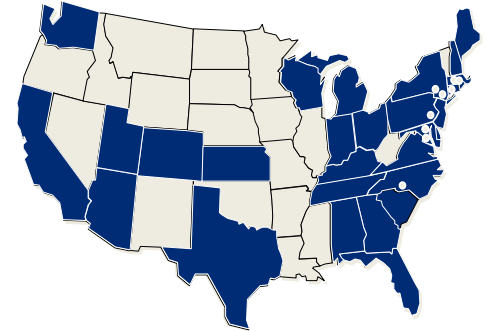
- Agile practice established in 2008
- Scalable Agile transformation approach
- Core team (FTE) of Industry experts
- Vast coaching network
- Enterprise wide Agile curriculum
- 90+ Agile Coaches currently on engagement

Agile Offerings

- Advisory – Industry benchmarking & Consulting
- Coaching – Executive, Program, Team, Technical
- Training – Leadership, Technical, Scrum, Product Owner, SAFe, ...

Vital Statistics

- 25 year old privately held company
- \$200 Million in Revenue
- 13 offices across the US
- 1,200 consultants





STATE STREET



NYSE

CREDIT SUISSE



DOW JONES



The Street



PARTNERSHIPS

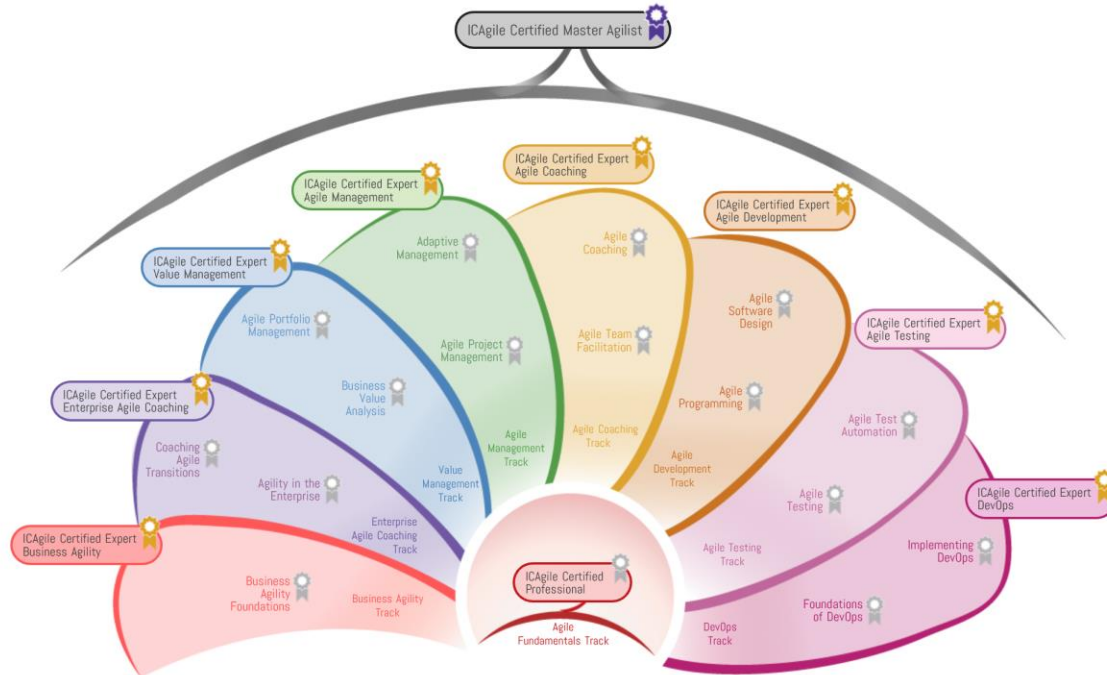


AGILE ASSOCIATIONS



ICAGILE INTERACTIVE ROADMAP

Created in Collaboration with Agile Experts and Practitioners from around the World



- Robert Annis
 - Director, Agile Training Group (ATG) with Eliassen Group
 - CSM, CSP, REP, ICP, ICP-TST, ICP-ACC & ICP-ATF
 - Lead Agile SME and Instructor for Villanova University



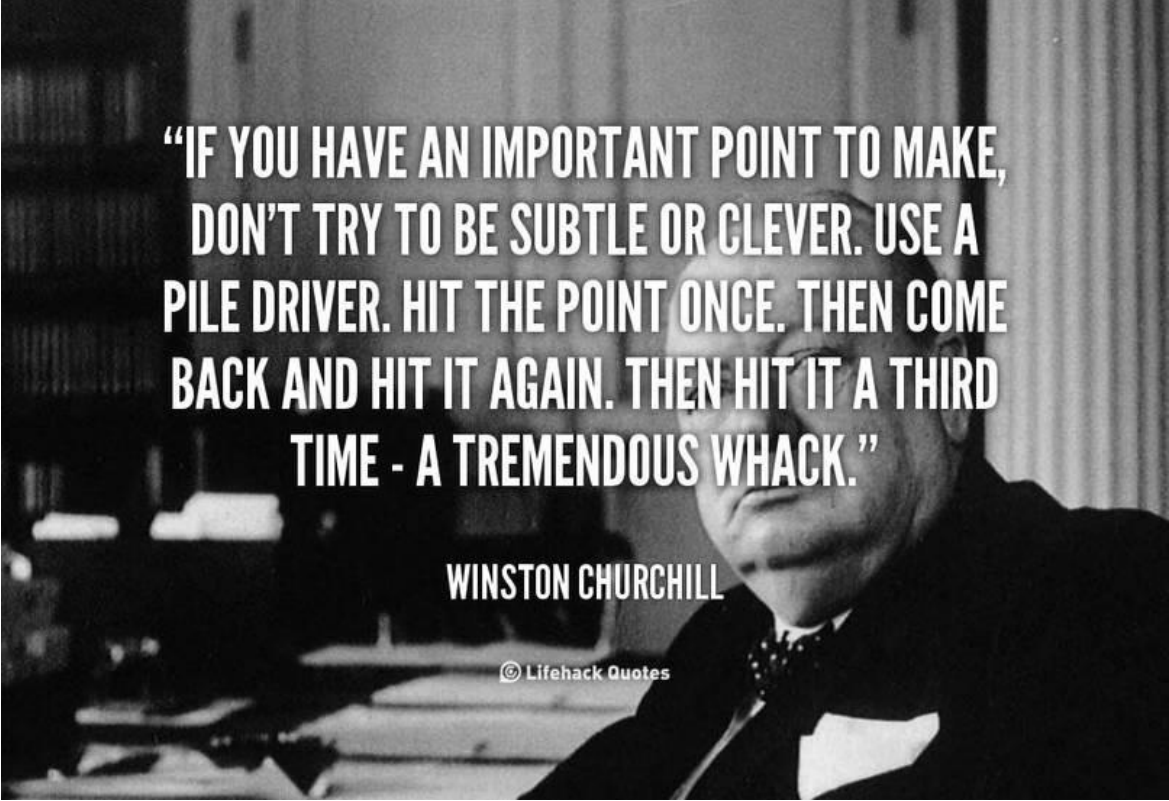
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@TheAgileShark

Why is  ing?

Not enough Post-it's



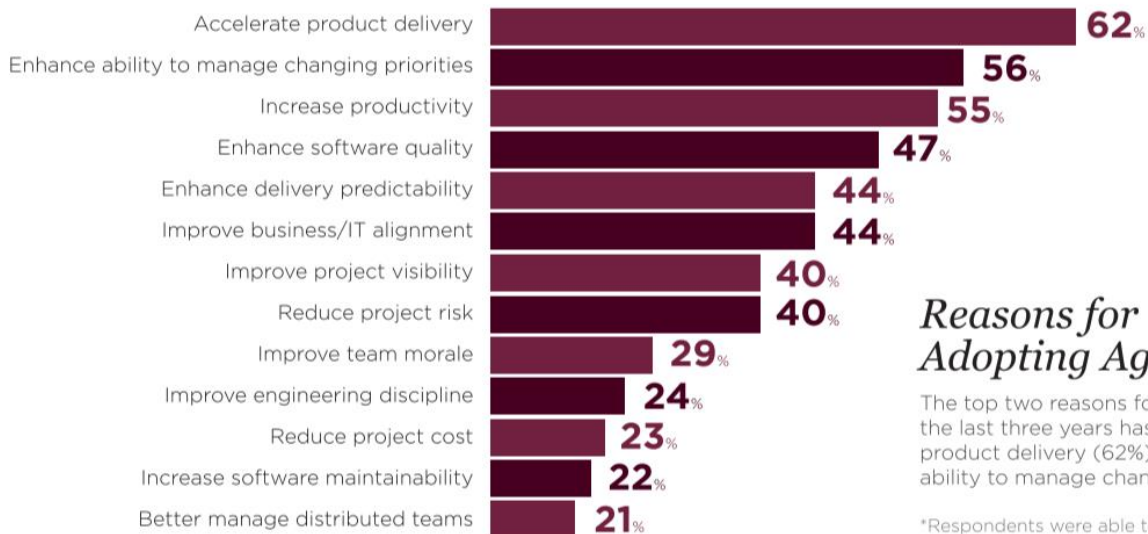
**“IF YOU HAVE AN IMPORTANT POINT TO MAKE,
DON'T TRY TO BE SUBTLE OR CLEVER. USE A
PILE DRIVER. HIT THE POINT ONCE. THEN COME
BACK AND HIT IT AGAIN. THEN HIT IT A THIRD
TIME - A TREMENDOUS WHACK.”**

WINSTON CHURCHILL

© Lifehack Quotes

WHAT WOULD I
CHANGE ABOUT AGILE?

Nothing



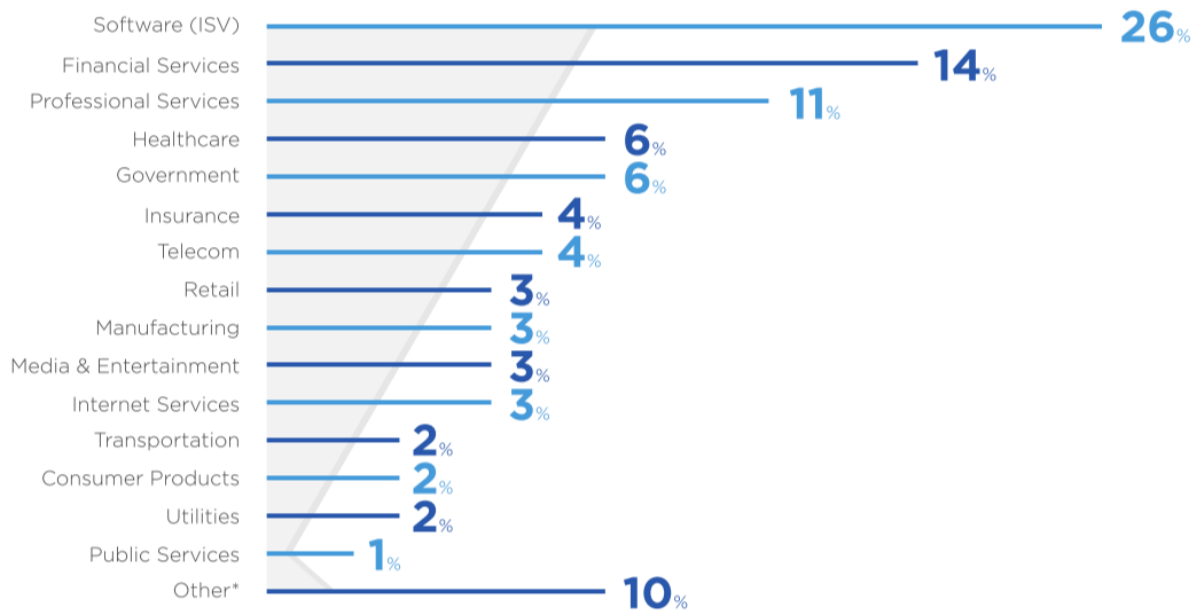
Reasons for Adopting Agile

The top two reasons for adopting agile for the last three years has been to accelerate product delivery (62%) and enhance their ability to manage changing priorities (56%).

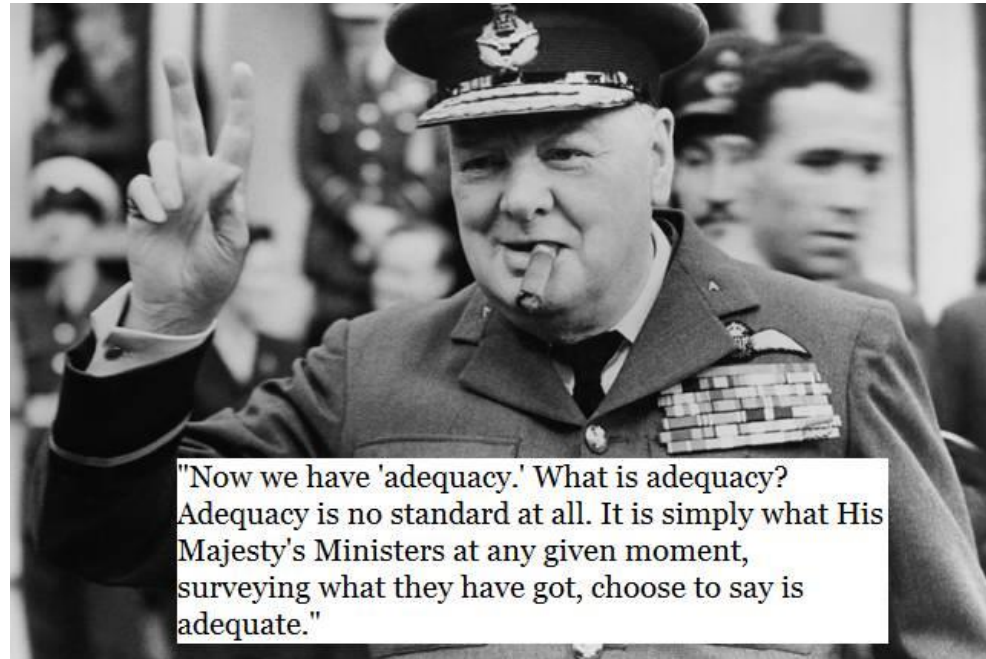
*Respondents were able to make multiple selections.

Industries

Most respondents worked for software/ISV companies (26%). In addition, a significant number of respondents worked for financial services (14%) and professional services (11%) organizations.

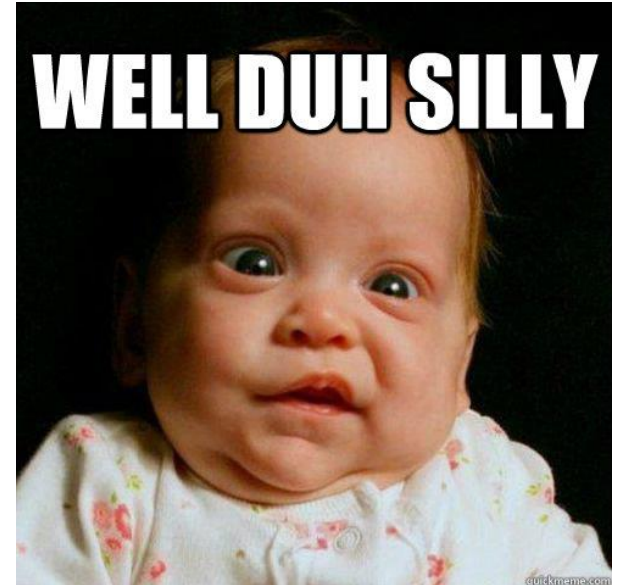


- But are these the right metrics?
- What do we want from Agile?
- What does *successful* Agile look like?



"Now we have 'adequacy.' What is adequacy? Adequacy is no standard at all. It is simply what His Majesty's Ministers at any given moment, surveying what they have got, choose to say is adequate."

- We look at Agile for projects
- What about using Agile to manage Agile?

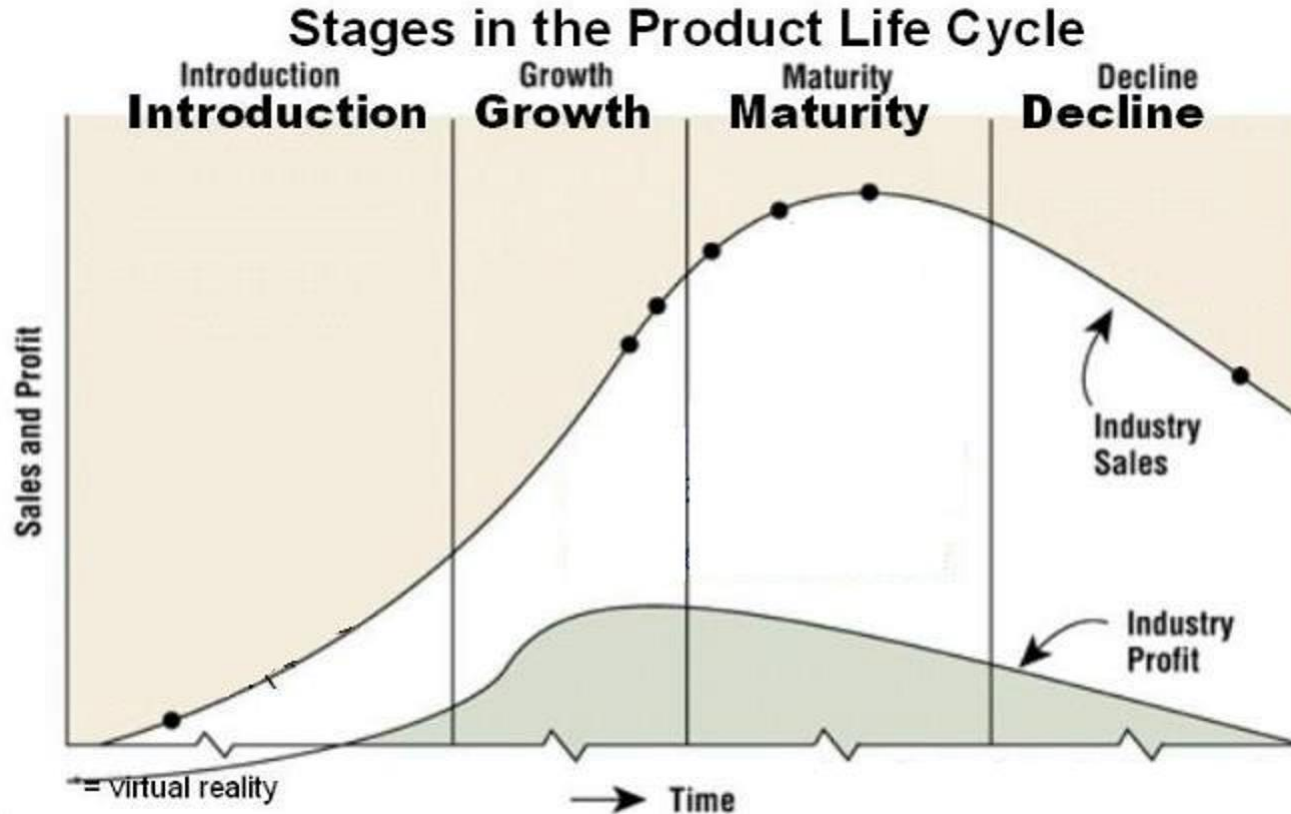


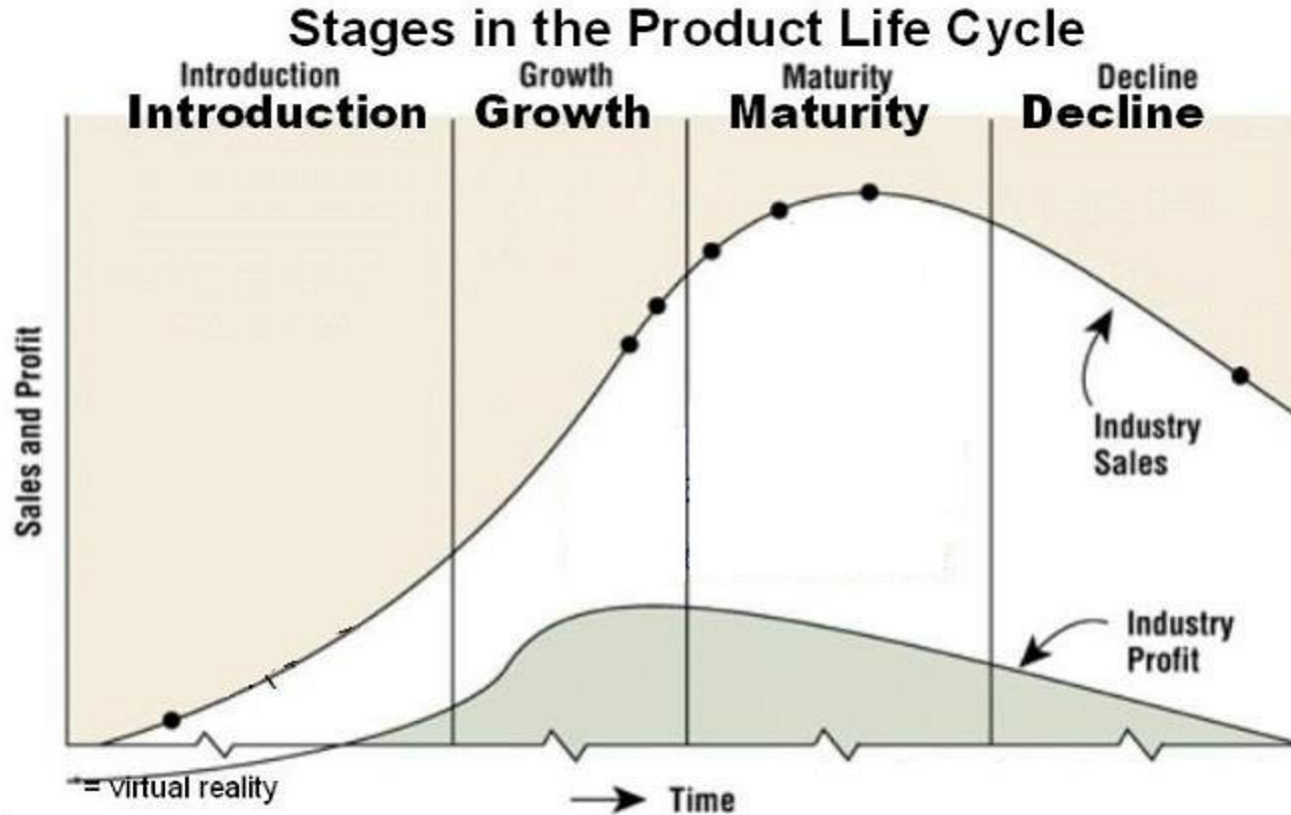
- What is Agile as a Product?



PRODUCT PLACEMENT

Like a boss



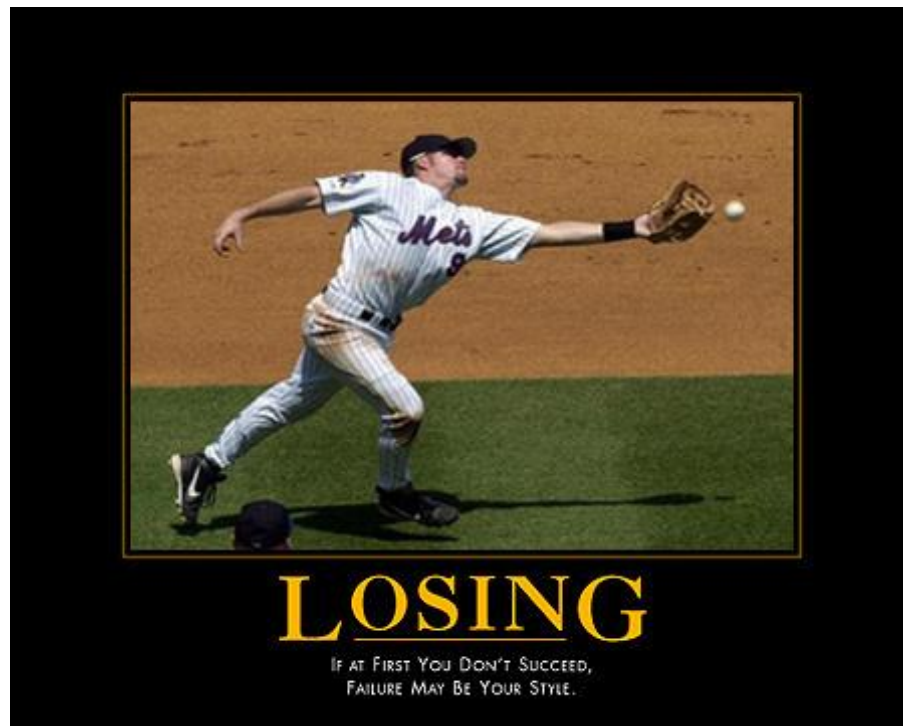


- Winning solutions offer
 - A shared vision
 - For Agilists everywhere
 - Values and Principles over Process
 - Scrum
 - SAFe
 - An environment of trust and security



- What are we not doing?
 - Focusing on larger picture

- Where are we failing?



- Greater Awareness
- More involvement
- Less focus on Software
- Better training
 - Broader training for all roles at all levels
 - More varied training
 - ICAgile
- More focus on our values and principles

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

As Agile matures my view and approach will mature and change to match, with this in mind, I humbly believe in:

Being Agile over doing Agile
Coaching and mentoring over lecturing and teaching
Demonstrable product over advertisement
Inclusion over exclusion

That is, while there is value in the items on the right, I will strive to focus on the **left** more.

Roads?



Where we're going we don't need roads



**KEEP
CALM
WHERE WE'RE GOING
WE DON'T
NEED ROADS**

- You are an Agile Custodian

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