

The **most powerful**
 Agile assessment tool has arrived!



How Healthy is YOUR Agile Team?

About Me



Kellie Morrell

- Agilist, PMI-ACP, CSP, CSM, PMP, ICAgile, SAFe SPC4
- Enterprise Agile Coach and Trainer
- Background: Software Developer, Data Modeler, Project Management (Traditional and Agile), Program Management, Portfolio Management, Agile Piloting, Scaling Agile and Enterprise Agile



I am passionate in assisting individuals, teams, programs, and organizations in transformations in a way that develops high performing teams that deliver value. I believe in servant leadership and the power that Agile thinking and techniques can bring to an organization. I have helped organizations in financial services, transportation, software and healthcare industries.



Workshop – How Healthy is YOUR Team?

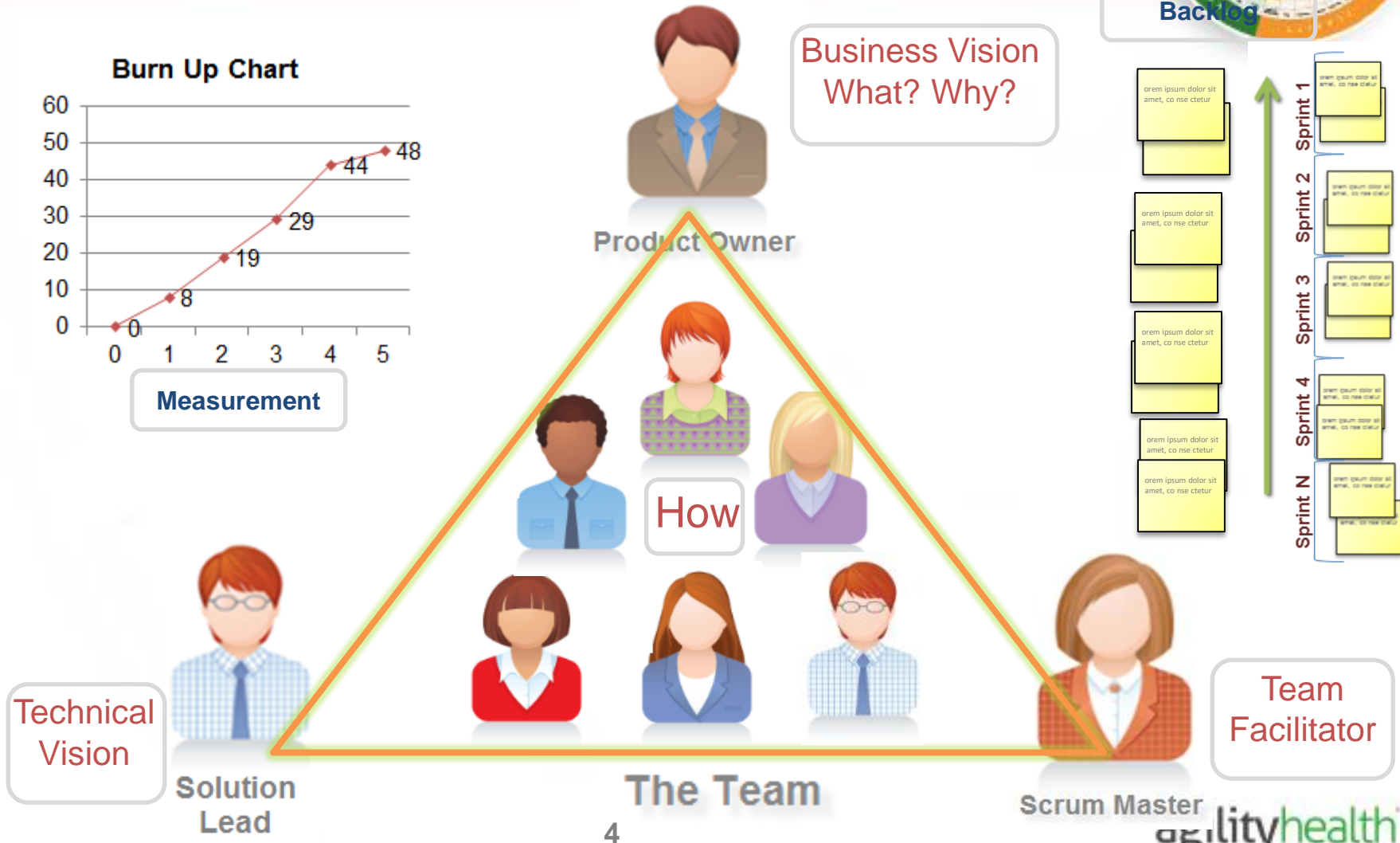
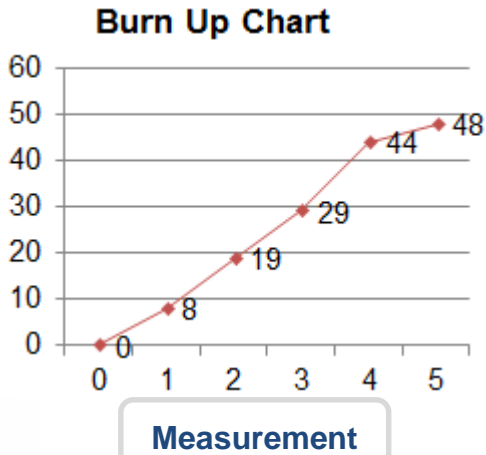


How would YOU
measure a healthy
Agile team?

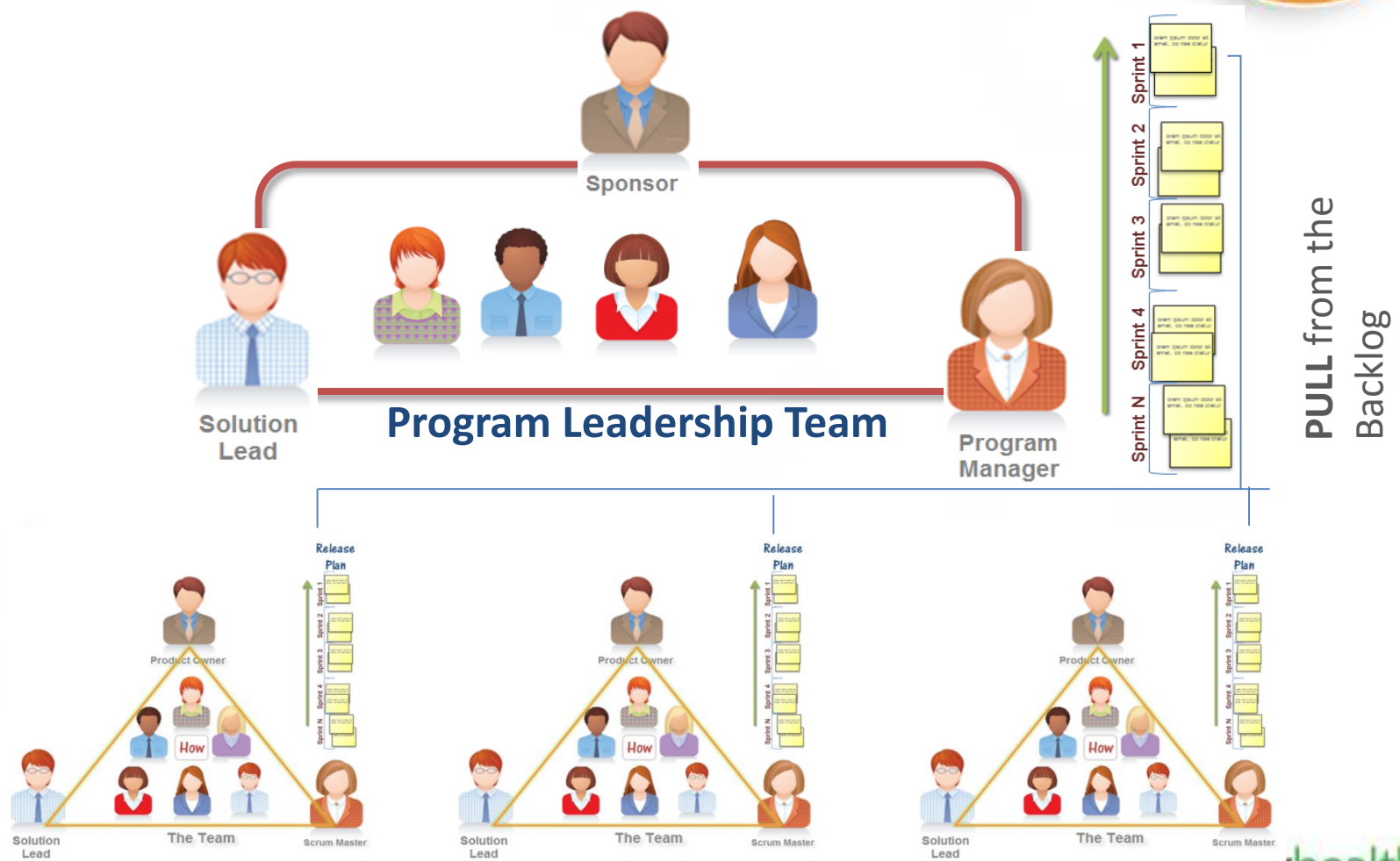




The Basic Team Structure



Program / Product View



Scaling Agile Challenge



- Question: “How healthy are our Agile teams?”
- Historically
 - No consistent measurement methodology, subjective opinions
 - Individual approaches weren’t repeatable, consistent or comprehensive
 - Data ended up in Excel or survey tools
 - Little to no trending over time, growth isn’t measurable
 - No cross-team rollup view or analysis
 - Not ‘hearing the team voice’ of where help is really needed

We don’t *really* know how we’re doing



Lead when they're not ready and perform

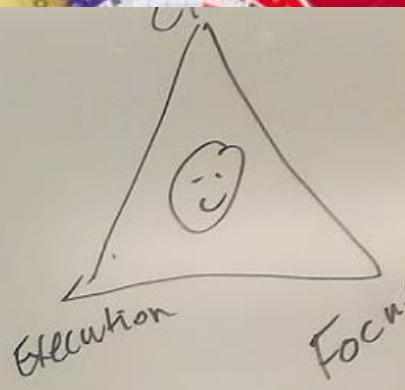
The "whole" is greater than the sum of its parts
Security patches release issues

Business Collaboration

Po Satisfaction

Collaboration

open communication



Quality

Trust

Velocity measurement

Accountability

Clarity on priorities

Clarity on Roles

Vision and Backlog Clarity

happiness

Technical Excellence

Leadership effectiveness

Testing

Feeling pulled between ways making Sprint

either non-people or non-technical

Team leader in transition

no test tools yet

only 1 tester

no time to learn anything new

No code reviews no-time

No education Budget/growth

no simple consistency on standards

Agile teams get focus others don't

Support carry over during transition

Outside work not managed well

Team Health Radar

Why AgilityHealth?



Ability to answer
'how healthy are
our agile teams?'

Team Health
directly impacts
delivery quality and
quantity

Consistent
measurements of
performance

Identify patterns
across several
teams

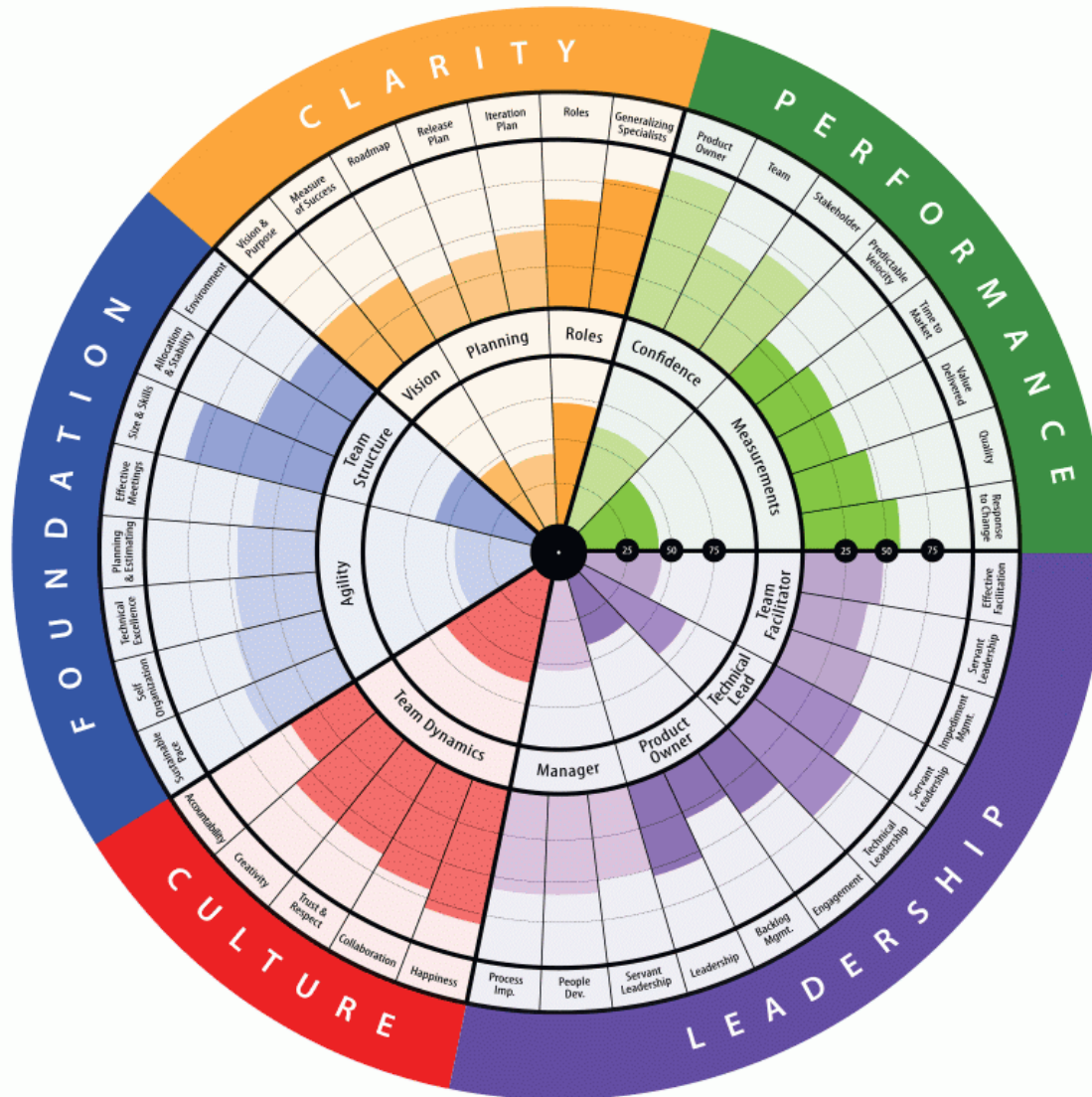
Teams can raise
'organizational'
issues

Leaders can help
solve targeted
areas

Growth becomes
predictable and
measurable

Combine qualitative
and quantitative
measures

Measure Individual,
Team, Program,
Portfolio and
Enterprise Health



TeamHealth Radar - Summary View

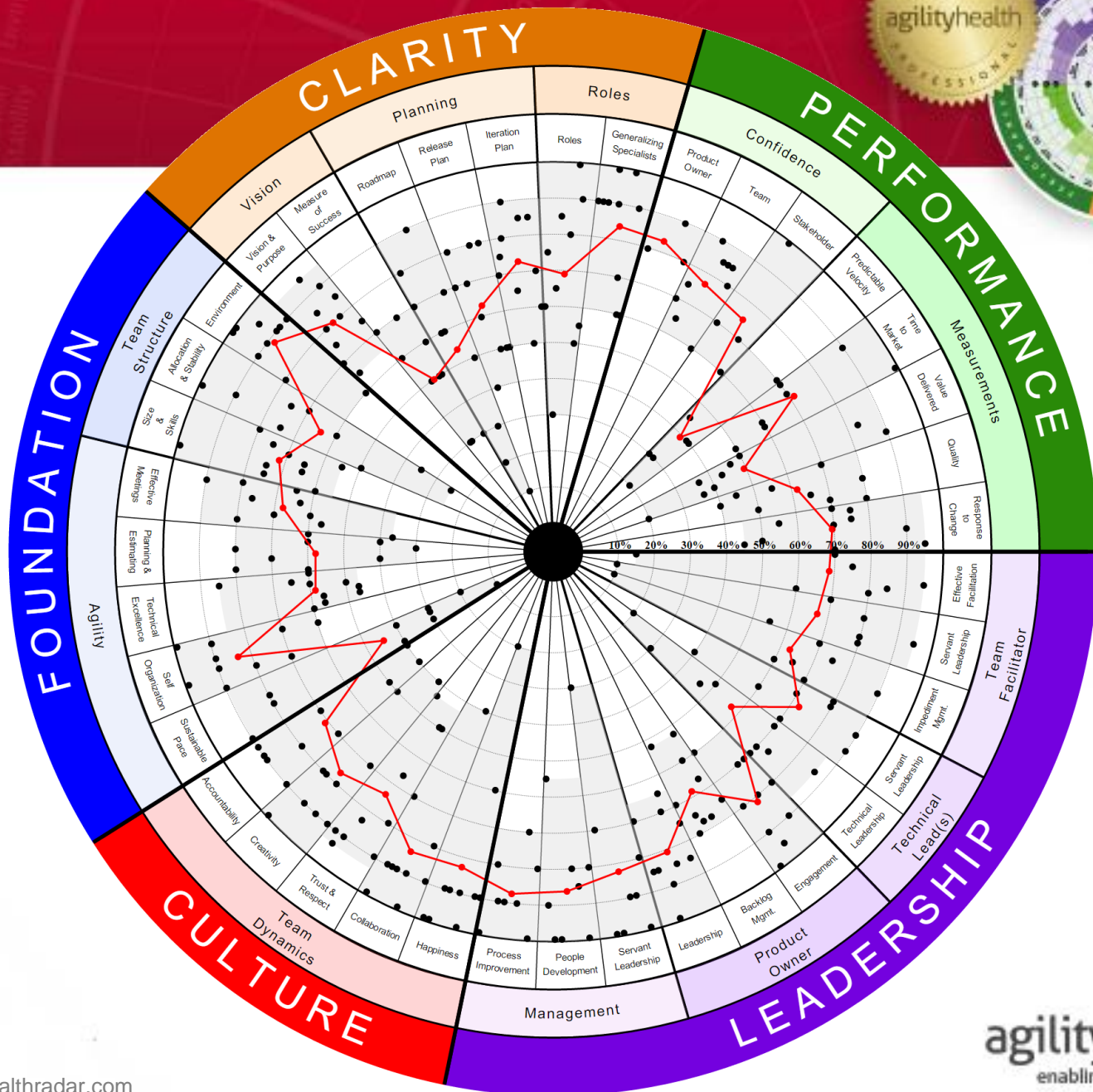


Workshop – What's YOUR Agile Team's Health?



Coloring Time!
Grab a blank radar
and follow the facilitator's
lead.





Workshop - Growth Planning



Pair with one person and review their radar, identify 1 or 2 actionable growth items for the next quarter.



Thank You!



Download:

- Presentation PDF
- Blank TeamHealth Radar

www.bit.ly/agilityhealthseminar

Enter Promo Code: **TriAgile**

